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## ASBESTOS POLICY

Safehigher Safety Systems Ltd will comply with **The Control of Asbestos at Work Regulations 2006** which require employers to prevent the exposure of their employees to asbestos, or where this is not practicable, to reduce the exposure to the lowest possible level. CAR includes a regulation placing a duty on those who have repair and maintenance responsibilities for premises, because of a contract or tenancy, to manage the risk from asbestos in those premises. Where there is no contract or tenancy the person in control will be the duty holder. There is also a duty of cooperation on other parties.

We will undertake to provide and/or ensure:

- That adequate information, instruction and training will be given to employees and other persons affected by our Company's activities to ensure that they are aware of:
- The health risks associated with asbestos
- The reasons for and the nature of the precautions to be observed to protect themselves and other people who may be affected.
- How to make use of Personal Protective Equipment and other safeguards.
- That all persons entering a property (for which our Company is responsible as duty holder) where asbestos may be present, will be made aware of the presence of asbestos and any other matters likely to affect their health and safety.

Asbestos is a naturally occurring mineral and is composed of small fibres, which can only be detected by using a microscope under laboratory conditions. Asbestos fibres are hazardous, and principally cause harm to the lining of the lungs when inhaled. As Asbestos ages, weathers or is worked upon, it becomes more "friable" and fibres may be released more easily. There are three (3) types of Asbestos:

- Crocidolite (blue)
- Amosite (brown)
- Chrysotile (white)

Our own premises are 'clear and free of any Asbestos material, however, any site on which we may be employed and where asbestos has been identified on the premises, has a duty to ensure they abide by **The Control of Asbestos at Work Regulations 2006** by ensuring that information about the location and condition of any asbestos or any material/substance containing Asbestos is provided to every person who may come into contact with and/or who may disturb it.

To control the risks to employees, building users, contractors and other persons, the following measure will be adopted:

- Our Company will make all necessary arrangements to achieve the highest level of safety and compliance with **The Control of Asbestos at Work Regulations 2006**
- Where existing properties containing Asbestos material which is sound, in good condition and has not been, or is not likely to be subject to abrasion or deterioration from our operations, the material must be labelled and left undisturbed, its position should be noted in the Duty Holders' *Asbestos Management Plan* and its condition monitored and periodically reassessed.
- Where parts of a Duty Holders' property contain damaged, deteriorating or inadequately sealed Asbestos or material containing Asbestos, the material must be either:
  - Enclosed, sealed or encapsulated
  - Removed and replaced by suitable material not containing asbestos

This responsibility remains with the affected property's Duty Holder and will not in any circumstances be undertaken by employee's of our Company.

- If any employee of our Company discovers or suspects the presence of Asbestos and/or material containing Asbestos they will cease working immediately in the affected area and bring it to the attention of others working in the same area and the site Management and/or Duty Holder as well as our own Management. Our employee's will not be permitted to recommence working on sites where they have stopped work due to concerns about Asbestos until such time that as:
  - The presence of Asbestos and/or material containing Asbestos is ascertained or not.
  - The Asbestos and/or material containing Asbestos has been enclosed, sealed or encapsulated by a duly qualified and licensed specialist Company
  - The Asbestos and/or material containing Asbestos has been removed by a duly qualified and licensed specialist Company

Signature	<b>GHaggarty</b>
Name	Graeme Haggarty
Position	Managing Director
Date	4th January 2021